Speaker

Justin R. Paddock, Esq.
Mr. Paddock's practice is focused on conducting internal investigations and providing counsel to public and private sector employers. He is a former public sector executive, who oversaw two state offices. Governor Brown appointed him to lead a program within the Department of Consumer Affairs. Mr. Paddock and his team investigated consumer complaints throughout California and coordinated enforcement efforts with local district and city attorneys. He managed more than 60 employees.
Mr. Paddock began his career analyzing and lobbying legislation at the State Capitol. He has extensive experience with State of California human resources policies, including: progressive discipline, recruitment practices, and bargaining unit disputes.

About the EAC

The Sacramento Employer Advisory Council (EAC) is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California Employment Development Department (EDD) and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between the EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Melissa Ford at 916-484-4647 or email admin@saceac.com.

Information

The Sacramento EAC (SEAC) was developed to promote a stronger partnership between the Employment Development Department and the Sacramento business community. The SEAC regularly holds luncheon meetings, webinars, and workshops. If you are interested in joining the SEAC, please visit us at www.saceac.com.
January luncheon meeting fees are $40 for members and $60 for non-members.
Register by January 8, 2018 to receive $10 off.
SEAC annual membership dues: Corporations $110, Non-Profits $90, and Individuals $70.

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling 916-227-0368 (voice). TTY users, please call the California Relay Service at 711.

DE 8133 Rev. 11 (3-17) CU/MACS

The Sacramento Employer Advisory Council in partnership with the Employment Development Department present

Cannabis in the Workplace

Thursday, January 18, 2018
11:30 a.m. to 1 p.m.

Shaw Law Group
425 University Avenue, Suite 200
Sacramento, CA 95825

Topic

Cannabis in the Workplace: Best Practices after the Passage of Proposition 64

As laws change on the legal use of cannabis products and user demographics vary, employers are facing new issues at work. This training session provides practical advice for the use of medical marijuana in the workplace, workplace safety concerns, drug testing, and other employee and applicant privacy issues, how to handle marijuana-related reasonable accommodation requests, and what employers should do to protect themselves from discrimination claims.

*HRCI and MCLE credits pending.

Who Should Attend

- Business owners
- Employee benefits managers/staff
- Human resource managers/staff
- Industrial relations managers
- Managers/supervisors

Agenda

11:00 a.m. Registration and Lunch

11:30 a.m. Presentation

1:00 p.m. Conclusion

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Sacramento Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

Registration

One person per registration form. Use photocopies for additional attendees.
Fees for this seminar may be tax deductible. Check with your tax consultant for details.

Name of attendee: _____

Title: _____

Company/organization: _____

Mailing address: _____

_____

Phone: _____ Fax: _____

Email address: _____

Number of employees: _____ Industry: _____

Please indicate any special accommodations required: _____

Space is limited. **Must register by Tuesday, January 16, 2018.**
No refunds after Tuesday, January 16, 2018.

Cost: $60 Nonmembers; $40 Members.
Registration fee includes lunch and seminar materials.

Payment and/or registration for this event is available through: www.saceac.com.

Make checks payable to: Sacramento EAC.

Mail with registration form to: **Sacramento EAC**
5325 Elkhorn Blvd. #241
Sacramento, CA 95842